



**DNS -Regional Institute of Cooperative Management**  
**Shastri Nagar, Patna, Bihar-800023**  
(A Unit of National Council of Co-operative Training, New Delhi)  
(Under Ministry of Cooperation, Government of India)



**Appointment of Contractual Faculty**

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| 1. | Name of the Post   | <b>Lecturer</b>  |
| 2. | Initial Period   | <b>3 (Three) Years</b><br>*Performance will be assessed on yearly basis. Contact basis for a normal period of three years which may be extended for a maximum period of five years, subject to be condition of satisfactory performance and / or requirement of the institute.   |
| 3. | Number of Posts  | 5 (Five)<br>*above post may be changed as per the requirement of the institute.  |
| 4. | Monthly Remuneration ranges of the Consolidated (Remuneration) | Rs. 40000/- to 90000/-<br>CTC-based, negotiable as per market standards. (Remuneration / Pay Compensation will not be a limiting factor for deserving candidates and can be negotiated in consideration to the last/Current CTC drawn.   |
| 5. | Age Limit  | Not exceeding 38 Years   |
| 6. | Educational and other qualifications                           | <b>Essential Educational Qualification</b><br><b>i.</b> Master's Degree with minimum 55% marks in Agriculture, Economics, Business Management, Law, Commerce / Accounts and Audit, Cooperative, and Computer Science.<br><b>ii.</b> NET Qualified/ Ph.D.<br>*Those candidates holding a Ph.D. degree awarded in accordance with the UGC Regulations 2009 or 2016 and candidates registered for Ph.D programme prior to 11-07-2009 shall be exempted from the requirement of NET for recruitment as per UGC notification dated 18-07-2018.<br><b>Essential Experience</b><br>Five Years Teaching experience in recognized University/ Institute/ Cooperative Training Organisation/ Cooperative Organisation/ Central/ State Government/ Autonomous Bodies.<br><b>Preferred:</b><br>Experience in Cooperative Organisation in relevant field is preferable. |
| 7. | Selection / Appointment Procedures                             | Selection / appointment will be made on the basis of interview/ presentation conducted before a selection committee.   |

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| 8. | Termination of service and leaves. | <ul style="list-style-type: none"> <li>i. In case of the preference of the person so appointed is found unsatisfactory, his/her services will be terminated any time after giving one month's notice without giving any reason thereof or pay in lieu thereof. Such person may also leave the contractual appointment after giving one month's notice or pay in lieu thereof if so desires.</li> <li>ii. Leave of absence: The person appointed on contract basis will be eligible for 15 days leave in a Calendar year. It cannot be carry forwarded to next calendar year. Any other leave for any purpose will be considered as leave without pay.</li> <li>iii. Persons so appointed on contract basis will not be eligible for any allowance except consolidated monthly remuneration. He/She will not claim terminal benefit on termination of his contractual appointment.</li> <li>iv. The person appointed will come under the ambit of conduct rules as applicable in NCCT, New Delhi.</li> <li>v. The person so appointed will require to attend respective office during the working hours and days in a week. He/She will have to attend the office during holidays in case of necessity.</li> <li>vi. The person appointed will require to maintain confidentiality of the work assigned to him/her by the Institute.</li> <li>vii. The person selected for appointment will require to show original certificates for verification of his/her eligibility for the post.</li> <li>viii. In case of outstation programme the person so engaged will be provided boarding and lodging or TA/DA as per rules prevalent in NCCT, as per the entitlement of the post.</li> <li>ix. For any clarification on these guidelines decision of NCCT will be binding.</li> </ul> |
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Note: Reservation Policy as per the norms of GoI.

DIRECTOR  
DNS-RICM, Patna